

TO: The Seattle Office for Civil Rights c/o Nolan Lim
FROM: Marvin Futrell, SHARE Mens Organizer
P.O. Box 2548
Seattle, WA 98111
(206) 448-7889
DATE: 11/16/10
RE: Case No. SOCR10HO067

1. Please see second line "FROM" above. SHARE does not have email.
2. SHARE Power Lunch/Board of Directors
P.O. Box 2548
Seattle, WA 98111
(206) 448-7889
3. a) SHARE aka S.H.A.R.E. aka Seattle Housing and Resource Effort aka SHARE/WHEEL.
b) SHARE is not a business. It is not an enterprise. Homeless people in SHARE band together to stay safe, as the public has failed to provide us with accommodations. One tool to do this is SHARE being a 501c3 nonprofit corporation.
c), Unknown
d) Unknown
e) Unknown
f) Unknown
4. Attached is the SHARE Handbook and Discrimination Policies. SHARE is a participatory democracy, not a bureaucracy. We don't write down every single way we do things. We vote, then we do. If someone doesn't like it, they can bring it up and we'll vote again.
5. Attached is charging party's Employment Contract, SHARE2 Workers Commitment to Accountability and Holly House Rules. Charging Party was neither a tenant nor resident, and was not provided accommodation by the public.
6. There are over 500 homeless people in SHARE's 15 shelters, two tent cities, and housing for work program.
7. On August 2, 2010 Charging Party complained to the House Spokesperson (an individual elected by the housing for work participants of the Holly House) that another housing for work participant had made derogatory comments to her verbally and by 'texting.' Charging party was instructed to follow standard operating procedure and write an Incident Report. Charging Party did not do so. Investigation by the House Spokesperson revealed that charging party and another resident were having a quarrel where each party was behaving obnoxiously. It was clear that while obnoxious and rude behavior was occurring from both sides, no illegal activity or sexual harassment was occurring.
Charging Party then called the police. The House Spokesperson concluded, correctly in the opinion of SHARE, that this was a frivolous 911 call. No crime, threat of a crime, or serious possibility of a crime existed. The workable grievance and complaint process had not been followed by the charging party.
The House Spokesperson concluded, correctly in the opinion of SHARE, that the police call was meant to retaliate against both the person she was quarreling with and the House

Spokesperson. Charging Party had just become aware of past legal actions involving the person she was quarreling with. Charging Party was then fired for not following proper procedure and rather making frivolous, false and malicious calls to the police. Charging Party then brought her objections to SHARE Staff, who reviewed them and concluding that the Holly House Spokesperson had followed proper SHARE procedure. The matter and its disposition was subsequently communicated to the SHARE Board of Directors.

8. Charging Party emailed City Council People, the media and many others reporting her false version of events. We heard her story from them, and informed them of the truth.

9. Charging Party's quarrel was with another housing for work participant named Dale Jackson. He was discharged at the same time as the charging party, when SHARE became aware he had lied about substantive matters during his housing for work interview. Beatrice Friberg continues to be a Housing for Work Participant at SHARE in good standing.

10. Item #10 of The First Request for Information that this memorandum responds to (Case No SOCR10HO67) is unclear and vague regarding what is being requested. SHARE will respond when SOCR explains what it is requesting.

11. SHARE is a democratic organization where decisions are democratically made by large groups. The decisions made in this instance involved many people, many who are homeless and who SHARE has no address for. In addition SHARE does not track those who participate in decision making. The principal actors have been identified: Charging Party, Beatrice Friberg and Dale Jackson. We do not know where Mr. Jackson is. We have stated where Ms. Friberg is, and she can be reached care of the SHARE Office.

12. Attached is further documentation

13. This query is too broad to respond to further than we already have.